1. Student Safety
1.1 The University of New South Wales (UNSW) recognises the responsibility of all employers/organisations who engage students in professional placements to meet the requirements under Work Health and Safety Act 2011. This Act requires all employers to provide a safe workplace for employees and visitors at all times, including travel to and from worksites and places of employment. It is understood that the employer accepts responsibility for UNSW students who are in their workplace for the duration of their engagement and warrants workplaces are safe and hazard free.

2. Student Insurance
2.1 In general, when a student is paid by your company as an employee for their professional placement, they are covered by your insurance arrangements including workers compensation. When the professional placement period is unpaid, the student will be covered by the University of New South Wales insurance program, indemnifying you against claims which might be made in respect of damage done to property or personal injury arising out of the placement. This cover will be in place on the first day of the student’s work. The signed letter of indemnity is attached. Students should not be asked to drive their own vehicle for the purposes of your business as the University does not indemnify you or the student in respect of the use of a student’s vehicle. If the student is required to drive a company vehicle, please ensure that the vehicle and your company have the appropriate insurance to cover any liability arising from the use of the vehicle by the student as the University’s indemnity would not cover any damage to property or personal injury arising out of the student’s use of your vehicle.

3. Privacy
3.1 The Organisation must handle all Personal Information received from UNSW or in connection with the Agreement in accordance with the privacy principles that govern the handling of such information by UNSW, including the UNSW Privacy Management Plan and the Personal Information Protection Act 1998 (NSW) ("PPIP Act").
3.2 The Organisation indemnifies UNSW from and against any claim, demand, loss, liability, damage, settlement, expenses and costs (including legal costs) that arise out of or relate to any breach of the Organisation’s privacy obligations under this clause 2.
3.3 This clause 2 survives both expiration and termination of the Agreement.
3.4 "Personal Information" means personal information as defined under the PPIP Act.

4. Intellectual Property
4.1 If the Organisation considers that a student’s work during their placement will generate Intellectual Property rights, it will negotiate in good faith with the student and enter into a separate agreement relating to Intellectual Property ownership and royalties.
4.2 "Intellectual Property means all intellectual property, including but not limited to copyright, inventions, patents, rights in circuit layouts, registered designs and trademarks capable of protection at law.

5. General
5.1 The Agreement will be governed by and construed in accordance with the laws of New South Wales.
5.2 This Agreement constitutes the entire Agreement between the parties in respect of matters dealt with in it. It may only be varied by the further written Agreement of the parties where both parties sign the document recording that Agreement.